



STRATEGIC PRIORITIES

Strategic Plan 2022-2024

Purpose

We exist to empower, support and enable our members to be outstanding and impactful community development leaders in their communities.

Values and principles

Inclusive – we encourage participation from all our members, and treat everyone equitably

Collaborative – our strength is in working together with the skills and knowledge of our members and partners

Empowering – we work with our members in identifying opportunities, and look for inspired ways to build capacity

Innovative – we are creative in seeking opportunities and facing challenges

Respectful – we treat everyone with kindness, consideration and compassion, and foster and support respectful relationships

Learning – we provide opportunities for learning and skills development and focus on strengthening personal and organisational capacity

Responsive – we are open-minded and receptive to the voices of our members, and respond with care and consideration

Building Capacity

- Provide ongoing governance and operational support
- Share information, knowledge and resources amongst members
- Source additional resources for members
- Strengthen the link between members and external organisations
- Develop leadership capacity in managers and committees
- Strengthen the relationship between the Network and committees

To achieve these priorities we will...

- Identify and build partnerships, networks and relationships that will directly benefit members
- Share relevant opportunities with members, including introductions and funding
- Distribute a monthly newsletter
- Run an annual bus trip to visit neighbourhood houses in other networks
- Provide relevant and timely professional development for staff and volunteers
- Provide regular forums for managers and committee members

Raising the Profile

- Improve the external perception and understanding of neighbourhood houses
- Increase community and stakeholder awareness of our members
- Represent members to government, peak bodies and other relevant organisations

To achieve these priorities we will...

- Develop proactive media relationships across the Network
- Develop the Photo and Video Library
- Strengthen relationships with Local Government across the Network
- Redevelop Network website and FB page
- Highlight and celebrate the work of members during relevant Awareness Days/Weeks eg Neighbourhood House Week
- Identify, participate in and/or lead relevant groups, committees and collaborations

Having an impact

- Develop and deliver Network-wide projects and programs in emerging priority areas, including mental health and wellbeing and community resilience
- Advocate for increased funding and resources
- Tell the story of member impact
- Model leadership to members and broader community in equity, social justice and community development

To achieve these priorities we will...

- Seek funds for a Network Social Prescribing project
- Apply for further funds to continue work developing the Hume Social Enterprise Network
- Develop systems and processes to capture and utilise statistics and data from members
- Develop a Network Reconciliation Action Plan
- Support the development of programs that advocate for gender equity
- Support the development of programs that advocate for environmental sustainability